

**UGC-Approved Short-Term Professional Development Programme**  
**Under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching**

This is to certify that

**AVINASH KUMAR BHARTI**

*Faculty of Law, The ICFAI University Jharkhand*

participated in and successfully completed the

Professional Development Programme on  
'Implementation of NEP-2020 for University and  
College Teachers'

*held from October 27-November 05, 2022*

*and obtained 'A' Grade*



**Prof. Santosh Panda**

Director, STRIDE &  
Coordinator of NEP-PDP Committee,  
Indira Gandhi National Open University



**Prof. Uma Kanjilal**

Pro-Vice Chancellor  
Indira Gandhi National Open University

New Delhi  
Date of Issue: November 09, 2022

## Grading System of Professional Development Programme on National Education Policy-2020

Grade	Percent Value
A+	85% and above
A	70% to 84%
B	60% to 69%
C	50% to 59%
F (Fail)	Below 49%

Those participants who get 'F' Grade (i.e. 49% or less) are required to repeat the programme.