

**ICFAI University, Jharkhand**

**Placement Notification**

Type: On-campus

Ref No: IUJ/P22/SS/Int/00014

S/No.	Aspect	Details
01	Company Name	ESAF small Finance Bank
02	Short brief on the Company	<p>We, Grampro Business Services Pvt. Ltd (formerly known as Lahanti Business Services (P) Ltd) (GBS) is one of the group entity of M/s ESAF group of Social Enterprises head quartered at Mannuthy Thrissur Kerala, India. Out of 16 entities in the group, M/s ESAF Small Finance Bank is the most prestigious. GBS is a Business Venture established in 2017 with the objective to provide HR, IT, Accounts, Internal Audit and Operational support services to Medium, Small and emerging business enterprises.</p> <p>Within two years of its launch, GBS has established its presence in offering support services in the areas of HR, IT and Operations. The highlight of our success is the quality service we have rendered to ESAF small Finance Bank and to other companies for over a period of three years. Currently GBS has team strength of 250 employees.</p> <p>ESAF Swasraya Multistate Agro Cooperative society Ltd. is one of the major institutions in ESAF Group of Social Enterprises and the Business Correspondent of ESAF Small Finance Bank, with the employee strength of 4500+ and has 325+ branches over 5 states. We are in lookout for self-motivated individuals, who are passionate about building a career and will help us in building the nation.</p>
03	Company Website	<a href="https://www.esafbank.com">https://www.esafbank.com</a>
04	Education Requirement (Program/Programs )	MBA Post Graduates in any discipline with above 50% marks from a reputed institution (Only full-time courses, there should be no backlogs at the time of interview and Joining)
05	Eligibility Criteria ( Minimum Marks, if any)	<ul style="list-style-type: none"> <li>➤ Willingness to work in field/ rural areas</li> <li>➤ Excellent written and Oral Communication Skills.</li> <li>➤ Good in Analytical Skills</li> <li>➤ Integrity</li> <li>➤ Service Oriented</li> <li>➤ Target Oriented</li> </ul>
06	Designation/Job Title	Executive Trainee
07	Job Description	

		<ul style="list-style-type: none"> <li>➤ Business Development</li> <li>➤ Banking Operations</li> <li>➤ Portfolio Quality</li> <li>➤ New Clients Acquisition</li> <li>➤ Performance and Statutory</li> <li>➤ Regulatory Compliance</li> </ul>
08	<b>Location</b>	<b>Anywhere in India</b>
09	<b>Selection Process</b>	<ul style="list-style-type: none"> <li>➤ Through campus recruitment.</li> <li>➤ There will be written test and interviews</li> <li>➤ Selected candidates have to undergo an induction program conducted by their training department.</li> </ul>
11	<b>Salary (Rs/Month)</b>	<b>3 Lac/Annum</b>
12	<b>Any other benefits</b>	performance based Incentives (Statutory deductions will be applicable)
13	<b>Date for Campus Recruitment</b>	Not yet finalized (tentative 4-02-22)
14	<b>Last Date to Apply</b>	22 <sup>nd</sup> January 2022
15	<b>Person to be contacted</b>	Prof. Sumit Kumar Sinha
16	<b>Remarks</b>	Interested candidates contact immediately/ Respond through the mail