

ICFAI University, Jharkhand

Placement Notification

Type: On-campus/ Online

Ref No: IUJ/P22/SS/CR-0021

S/No.	Aspect	Details
01	Company Name	Max Fashions
02	Short brief on the Company	Max brings international fashion and value to discerning shoppers in over 325 stores across 16 countries. Launched in the UAE in May 2004, Max was established in India in 2006, opening its first store in Indore. Now, Max India has a reach that extends to over 60 cities. Boasting a loyal customer base of over 5.5 million, Max is the most profitable value fashion format in the region.
03	Company Website	maxfashion.com
04	Education Requirement (Program/Programs)	MBA / MCA
05	Eligibility Criteria (Minimum Marks, if any)	<ul style="list-style-type: none"> • Excellent spoken and verbal skills • Ability to persuade and negotiate • Ability to work under stress • Ability to work in a team • Fast-learner, keen on details, and self-motivated
06	Designation/Job Title	Management / Graduate Trainee
07	Job Description	Performing various retail operation roles to ensure commercial performance and customer experience thereby contributing to productivity and business profitability.
08	Location	Pan india
09	Selection Process	<p>Details of the selection process are appended:</p> <p><u>Round 1 – Screening based on the eligibility criteria, which are:</u></p> <ul style="list-style-type: none"> • 60% cut-off for all students • There should be no back-logs in any papers/semesters <p><u>Round 2 – Psychometric Test for which we have partnered with a vendor and will be assessing the candidates through Wheebox’s National Employability Test. The process involved for this:</u></p> <ul style="list-style-type: none"> • The list of the candidates needs to be shared along with the email ID & phone number. • The users will receive the assessment with the credentials to the email ID that they have shared. • The test is proctored so the candidates will need to have their cameras on during the assessment.

		<ul style="list-style-type: none"> • On completion of the assessment, reports will be generated either by me or the SPOC from Wheebox (details will be shared, shortly) and sent to the respective regions. • Candidates who score 50% and above will move into the next and final round. • The assessment will roughly take about 90 minutes. <p><u>Round 3 – Behavioral Event Interview (Panel). Few points to consider:</u></p> <ul style="list-style-type: none"> • All the interviews are to be conducted as per the BEI guidelines. • Most of the competencies are covered in the BEI. Only the ones that are measured in the previous round have not been specifically covered. • Final Weighted Score – On completion of the BEI, the final weighted score will consist of 50% (Psychometric Test) & 50% BEI. Candidates who score 60% and above will successfully clear the selection process.
11	Salary (Rs/Month)	4.75 lac per annum
12	Any other benefits	As per company norms
13	Date for Campus Recruitment	Not yet decided
14	Last Date to Apply	22-12-2022
15	Person to be contacted	Prof. Sumit Kumar Sinha
16	Remarks	Interested candidates contact immediately/ Respond through the mail